avid core

CAPABILITIES

Facilitation, Training, and Development

By guiding groups through structured processes, we help teams align on goals, solve complex problems, and *spark innovative thinking*.

We create programs that enhance skills, improve performance, and foster lasting growth by blending practical exercises with real-world insights. Our approach *empowers individuals and teams* to achieve their full potential.

Core Competencies

➜ Instructional design
➜ Change management
➜ Facilitation and workshop delivery
➜ Assessments and evaluations
➜ Technology integration

Industry Experience

➜ Interagency
➜ Infrastructure
➜ Health and human services

Related Projects

U.S. Customs and Border Protection Office of International Affairs Mission Support

U.S. Food and Drug Administration Conference and Communications Planning

Our Approach

Assess and Define Goals

We identify skill gaps, learning objectives, and organizational priorities to establish clear outcomes for teams.

Design Tailored Programs

We plan logistics, materials, and resources for our tailored training programs, workshops, and facilitation sessions, incorporating adult learning principles, interactive exercises, and real-world scenarios.

Deliver and Facilitate

We conduct sessions using engaging facilitation techniques, encouraging participation, collaboration, and practical application of skills. We can also quickly adapt in real-time based on learner needs.

Evaluate and Refine

We measure learning effectiveness through assessments, surveys, and performance observations, and gather participant feedback to refine content and delivery.

SBA 8(a) CERTIFIED

SBA EDWOSB *Pending*

SWaM SMALL, WOMEN- AND MINORITY-OWNED CERTIFIED Commonwealth of Virginia

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SMALL BUSINESS ENTERPRISE SBE CERTIFIED DC • FL • MD

Contact
Amanda Roberts
aroberts@avid-core.com
703.635.4394